

# STRATEGIC PLAN: 2022-2025

#### **OUR MISSION**



The Nelson County Public Library provides the community an inviting atmosphere to readily access both print and digital information, present relevant programming, and pursue patron interests both for leisure and education.

#### **OUR VISION**



We strive to empower the Nelson County community to discover information, technologies, and partnerships with all aspects of library services for the pursuit of lifelong learning.

### Administration



To expand awareness, increase engagement, and provide services that reflect the needs of the Nelson County community while maximizing staff potential and being financially responsible to our constituents.

OBJECTIVE

Develop a more comprehensive human resource program.

**OBJECTIVE** 

Assure the financial stability and reporting of library funds.



Oversee, guide, and make available the tools necessary for all library departments to succeed in providing for the Nelson County community,

## Outreach/Marketing



Ensure continued relevance of library service to the community, enhance user experience and extend library services to effectively engage with the community.



Create and enhance community partnerships to solidify relationships with potential and current patrons.



Conduct building, vehicle and space enhancement assessments to ensure signage and promotional material are current and meets the branding guidelines.



Promote digital communications to better inform the community by creating a digital marketing collaboration team, and develop a brand marketing guidline that will ensure consistent and effective branding.

# Programming

To collaborate within all branches in the NCPL system to create a variety of programs, incorporate diversity within programming, and promote library services within program offerings.

OBJECTIVE

To collaborate with all branches to offer consistent programming throughout the Nelson County Public Library system.

OBJECTIVE

To be intentional in incorporating diversity from multiple cultures found around the world into our programs.



To promote library services offered to the community at all NCPL programming.

#### Collection Development/Technical Services



# Access to Information & Materials

OBJECTIVE

Eliminate roadblocks for Nelson County Library patrons

**OBJECTIVE** 

Provide all staff the knowledge to educate our patrons on print and digital collections



To adapt and grow the collection to match the everchanging needs of our patrons

## Technology



To be proactive in providing emerging technologies to the community through the collection and programming

OBJECTIVE

Upgrade hardware/software to better staff services and exceed patron expectations



Explore the addition of emerging technologies to match the needs of our patrons while being financially responsible



Improve communication and monitoring of technology needs and barriers between staff and patrons

#### Community Impact



Our goal is to engage the community and provide services that will enrich the patron experience at the library. Here are some highlights of how our strategic plan may impact you in the near future:

Administrative Highlights

1.No Fines. 2.Grant Opportunities 3.Facility Upgrades

Programming/ Marketing Highlights

1.Adult/Children Combination Programming2.New Social Media 3.Pop Up Libraries

Technology Highlights

1.Children's IPads 2.Self Checkout3.Virtual Reality Programming

Collection Highlights

1.New OPAC/Catalog Search Features2.Book Requests/ILL on website3.Expanded digital collections